


TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK  
1500 S. Main Street  
Fort Worth, TX 76104  
3<sup>rd</sup> Floor OPC Conference Room

FILED  
TARRANT COUNTY CLERK  
2021 SEP 17 PM 1:18  
MARY LOUISE NICHOLSON  
COUNTY CLERK  
BY 

TO VIEW THIS MEETING LIVESTREAM ON LINE:  
JPS HEALTH NETWORK YOUTUBE CHANNEL

HUMAN RESOURCES COMMITTEE MEETING

12:00 P.M. THURSDAY, SEPTEMBER 23, 2021.

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. APPROVAL OF MINUTES
  - A. Consider Approval of Committee Minutes – May 27<sup>th</sup>, 2021
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS
  - A. Human Resources Updates and Dashboard-K. Duncan / C. Lyons
- V. CONSIDER MATTERS REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL
  - A. Human Resources 2400 Mandatory Training-K. Duncan
  - B. Human Resources 4700 90 Day Orientation Period- K. Duncan
  - C. Human Resources 4800 Performance Appraisal- K. Duncan
  - D. Resolution Authorizing the Amendment of JPS Pension Plan- R. Earley
  - E. Discretionary 403B Employee Benefit- S. Clark
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as the Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.
  - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavioral Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior

Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health, Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaimed President & Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

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A. Pension Plan Amendment

**VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.**

**VIII. ADJOURN**

***\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED***