

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
3rd Floor OPC Conference Room

FILED
TARRANT COUNTY CLERK
2021 DEC -3 AM 10:22
MARY LOUISE NICHOLSON
COUNTY CLERK

TO VIEW THIS MEETING LIVESTREAM ON LINE: BY
JPS HEALTH NETWORK YOUTUBE CHANNEL

HUMAN RESOURCES COMMITTEE MEETING

10:00 A.M. THURSDAY, DECEMBER 9, 2021.

AGENDA

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. APPROVAL OF MINUTES
 - A. Consider Approval of Committee Minutes – November 18th, 2021
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS- K. Duncan
 - A. Update on CHRO Position
 - B. Update of FY21 Annual Incentive Plan (AIP)- K. Duncan
 - C. Update of FY21 Long Term Incentive Plan (LTIP)- K- Duncan
- V. CONSIDER MATTERS REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL
 - A. FY22 Annual Incentive Plan Goals (AIP)- K. Duncan/ L. Poe
 - B. FY22 Long Term Incentive Plan Goals (LTIP)- K. Duncan/ L. Poe
 - C. FY21 Annual Incentive Plan/Long Term Incentive Awards- K. Duncan/L. Poe
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as the Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.
 - A. Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property Pursuant to Section 551.072, Texas Open Meetings Act.
 - B. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
 - C. Receive Records, Information and/or Reports from Compliance Officer Pursuant to Section

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2021 DEC -3 AM 10: 22

BY [Signature] OLSON
COUNTY CLERK

161.032(b)(2), Texas Health and Safety Code, Texas Open Meetings Act.
Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations,
Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level
Management Staff.

A. FY21 Annual Incentive Plan/Long Term Incentive Compensation for Executives- K. Duncan

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

*****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED***