

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK**

**EMERGENCY PROCEDURES PURSUANT TO  
GOVERNOR GREG ABBOTT'S AND  
ATTORNEY GENERAL KEN PAXTON'S  
TEMPORARY MEETING SUSPENSION GUIDELINES  
TO VIEW THIS MEETING LIVESTREAM ON LINE:**

**NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL**

**THIS IS A WEBEX-TCHD ONLY MEETING**

**(ANY MEMBER OF THE PUBLIC MAY SPEAK WITH THE  
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE DURING THE "CITIZENS WISHING TO  
ADDRESS THE BOARD"  
BY EMAILING [boardmeetings@jpshealth.org](mailto:boardmeetings@jpshealth.org)  
ON OR BEFORE 11AM THE DAY PRIOR TO THE MEETING  
STATING YOUR NAME AND THE SUBJECT MATTER YOU WISH TO ADDRESS)**

**VIRTUAL  
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE MEETING**

**11:00 A.M. Thursday, December 3, 2020**

**AGENDA**

- I. CALL TO ORDER – D. DEBOSE**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
  - A. Consider Approval of Committee Minutes – November 19, 2020
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS**
  - A. Update of FY20 Annual Incentive Plan (AIP)- K. Duncan
  - B. Update of FY20 Long Tern Incentive Plan (LTIP) – K. Duncan
- V. REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL**
  - A. FY20 Annual Incentive Plan / Long Term Incentive Awards – K. Duncan
  - B. FY21 Annual Incentive Plan Goals (AIP) – K. Duncan
  - C. FY21 Long Term Incentive Plan Goals (LTIP) – K. Duncan

**VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item. To receive the Advised of Legal Counsel as Permitted by Section 551.071 of the Code.**

- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavior Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President,; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President &/Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

**VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS V. A. and B.**

**VIII. ADJOURN**

***\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED***